

# **CR UNITED**

# **COMPETITIVE MANUAL**



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## **COACHES / ASSISTANT COACHES / TEAM MANAGERS**

1. All coaches, assistant coaches and team managers must complete a background check, MYSA approved concussion training and SafeSport Health training per MYSA guidelines BEFORE passes are issued.
2. Minimum of 1 coach, assistant coach, team manager or CR United board member (2 are recommended) must be present at all training sessions and/or games and must remain on site until the last child is picked up.
3. No one person can coach more than 2 CR United Competitive teams without prior board approval.
4. CR United will reimburse any coach 100% of accrued license fees upon completion of the course and license is granted. Receipts must be turned in to the Competitive Director or DOC for reimbursement. (\$300 Max Per Year). Advanced license (Such as a C Coaching License) Must have DOC approval before registration. CR United will reimburse you half of the cost the first year and the remainder the following year if you're still with the club.
5. Coaches will be chosen and placed with teams by the DOC and Competitive Director.
6. CR United has the right to remove any coach at any time for any reason.

## **PAID TRAINERS / COACHES**

### **Paid Coaches Placed by Club**

1. CR United may put a paid coach in place where the DOC feels is needed before a season starts.
2. Fees for paid coach will be paid for by the team but will be communicated to players and families before they accept roster spots.
3. Paid Coach fees will be divided up equally between each rostered player and will be added to registration fees.
4. Paid coaches that are needed for individual teams are selected by the DOC and Competitive Committee as needed.

### **Paid Coach / Trainer Selected by Team After Volunteer Coach is assigned by the Club.**

1. Teams wishing to pay for their own team trainer or coach may do so, but DOC must approve the individual to work with the team. If any team would like a paid trainer or paid coach to work with the team, we can provide names and recommendations for you.
2. Once a team / individual partnership is approved by the DOC, teams must have a unanimous vote from team parents and/or guardians in order for those families to be obligated to pay for said paid trainer or coach.

3. Fees for any paid coach or trainer is the Team's responsibility to collect and disburse to said coach or trainer. CR United is not responsible for any uncollected team fees and will NOT reimburse anyone if the team fails to collect or pay said trainer or coach.
4. Anyone over the age of 18 involved with any registered CR United players MUST complete a background check, Safe Sport Training and Concussion Training. This includes paid trainers siblings over the age of 18 returning from College wanting to help out. If you're older than 18 and want to be involved with any registered CR United players on the pitch, you must have a background check complete.

## FINANCES

1. Club fees cover fall and summer league play as well as 20 weeks of indoor Age Group Training in the winter. All other fees, such as tournament fees, are different for each team and are determined by the coach.
2. Team financing for all additional team accrued expenses is organized and handled by the Team Manager under the direction and guidance of the coach. This includes, but is not limited to; collection of team fees, tournament registration and payment.
3. Families are all equally responsible in sharing team tournament fees.
4. Once team fees are determined, it is the parent's responsibility to pay them in a timely manner. Failure to pay registration fees or team fees may result in players suspension.

## REFUND POLICY

1. Refunds may be considered under the following guidelines;
  - a. *Family Relocation* - If a family moves out of the area and it is unreasonable to continue playing for CR United, up to a 50% refund of registration fees may be rewarded.
  - b. *Season Ending Injury* - If a player suffers a season ending injury before 25% of league games are played, a refund of registration fees may be rewarded. Refunds may not exceed more than 50% of registration fees.
  - c. *Any Unforeseen Circumstances* (such as health related issues) that makes it unreasonable for the player or family to continue with competitive soccer, a refund of no more than 50% of registration fees may be issued depending on evaluation of the circumstances by the board.
2. If CR United is unable to place a player on a team, said player will receive a 100% refund.
3. If a player registers for a competitive team and is placed on a recreational team, CR United will refund the difference between the Competitive and Recreational fees.

## **GRIEVANCE POLICY**

1. Anyone who has a grievance against team management (including head coach, assistant coach or team manager) should follow the following steps to help understand and resolve the issue.
  - A. Contact the head coach and discuss any concerns you may have. We ask everyone to respect the 24 hour rule before initiating the discussion.
  - B. If your concern is not addressed to your satisfaction or if the issue persists after your conversation with the head coach, please contact the Competitive Director to address your concerns. The Competitive Director will discuss with the DOC and take appropriate action. The Competitive Director will inform the plaintiff of actions taken.
  - C. If resolution is not found in the previous steps the board's executive committee will meet and make the final decision on the situation.
2. Anyone who has a grievance against a CR United Board member or CR United in general should follow the following steps to help understand and resolve the issue.
  - A. Concerns should be brought to the attention of the board member whom the grievance pertains to so both parties can discuss and hopefully resolve the issue.
  - B. If your concern is not addressed to your satisfaction or if the issue persists after your conversation with the board member, the concern should be brought to the attention of the President or Vice President of the club. The President or Vice President will take any necessary action to resolve the issue. The President or Vice President will inform the plaintiff of actions taken.
  - C. If resolution is not found in the previous steps the board's executive committee will meet and make the final decision on the situation.

## **TEAM FORMATIONS**

1. All competitive teams U9 - U16 are formed using a player identification or tryout process. All players wanting to play in the CR United Competitive program must attend the appropriate player tryout. Dates for tryouts can be found on the CR United Website.
2. If any RETURNING CR UNITED PLAYER is unable to attend player identification or tryouts, the DOC may offer a roster spot on any team he/she deems fit for that players age and level of play.
3. If a previously registered CR United player is absent from tryouts for 2 consecutive years, all other players attending player identification will be given roster spots first BEFORE considering the absent players placement.
4. Any Player wishing to join a CR United competitive team after player identification is complete should contact the Competitive Director. That player will be given an opportunity to be evaluated by the DOC, Competitive Director, Team Coach (or any

combination of the 3) during a team or club practice. After the player has been evaluated, the DOC will make a recommendation for team placement to the competitive committee for final team placement approval. Once approval is granted, player is to complete club registration for placement.

## **TEAM POSTINGS / PLAYER DECLINE**

1. All players attending player identifications will receive a team invite that will include age group, level of play and the Head Coach of the team through our registration system. Team invites will be sent no more than 3 to 5 days after the conclusion of that age groups identification process.
2. Players that choose not to accept placement must fill out a Player Decline Form and submit it to the Competitive Director and Club Registrar within 8 days of the beginning of that age group tryout per MYSA policy and compliance. Any player that does not use these steps to decline their team placement will be bound to CR United for the year.

## **CHANGES TO TEAM ROSTER**

1. Any player that accepts team placement on a League One or Premier team will be bound to CR United for the year. We will not release any Premier or League One players from club binding unless there are unforeseen circumstances that arise such as long distance family relocation.
2. Any player that accepts team placement on a Black or Blue team and wishes to be released from club binding for any reason other than an unforeseen circumstance, such as long distance family relocation, will be considered on a case by case basis. All requests to be released from Club binding must be submitted to the Competitive Director and DOC.
3. Any player that has been assigned to a team through the CR United player identification process and wishes to be placed on a different CR United team must submit their request to the Competitive director. At that time, the Competitive director will review the request with the competitive committee to be sure the request is appropriate for both the team losing the player and the team gaining the player. All inter club team transfers must be approved by the competitive committee. Please note: in some cases a private player evaluation at an event such as a team or club practice may be needed before the transfer request is considered by the competitive committee.

## **PLAYTIME GUIDELINES**

1. For all U9 and U10 teams, play time for all players should be equal. Coaches should be rotating players in all positions during this age. Designated goalkeepers should be avoided unless desired by a player or group of players. We recommend goalkeepers to be rotated at halftime, not during regular in-game substitutions.
2. For U11 and U12 Black Teams, Coaches are required to give all players a minimum of 30% playing time throughout the season. All U11 and U12 Blue teams, play time should be equal for all players.
3. For all U13 and older League One or Premier teams, playtime is at coaches discretion. For all U13 and older Black or Blue teams, coaches are required to give all players 30% playtime throughout the season.
4. Any player that misses a significant amount of training or practices may have their play time in games reduced accordingly and at the coaches discretion. If you feel your player is not receiving fair play time according to these guidelines, please contact the Competitive Director.

## **PLAYER / PARENT EXPECTATIONS**

1. Parents and legal guardians are expected to complete required documents during registration and pay all fees by the posted deadline. Any parent or legal guardian who fails to turn in required documents or fails to pay their player's fees by the posted date may result in the player's suspension or forfeit of their player's placement on the roster.
2. Parents and legal guardians of underage drivers are responsible for getting their players to games, practices and team events on time. If you can't get them there, you're responsible for finding a responsible adult who can. Continued failure to attend practices and team events may result in reduced game time at the coaches discretion.
3. Any player or parent who falsifies player age / date of birth will be suspended from the competitive program for one year. No refunds will be given if any player information is found to be falsified.
4. Players are responsible to bring all necessary equipment needed for games and practices. Club issued uniforms, shin pads, soccer balls and water bottles are not the coaches or the parents responsibilities. **PLAYERS, YOU ARE RESPONSIBLE TO HAVE WHAT YOU NEED FOR ALL YOUR GAMES AND PRACTICES!**
5. Parents and legal guardians are expected to pay all additional team fees such as tournament fees, indoor training time, indoor league fees and other related team items in a timely manner as set by Team Manager.
6. Fundraising is key for CR United to keep costs down for every player. Therefore we do require each family to contribute a minimum of 6 volunteer hours regardless of how many players in the competitive program.
7. Parents are required to follow and abide by the CR United Parent Code of Conduct.

## **PARENT CODE OF CONDUCT**

Youth soccer is for the players. All parents associated with CR United are invited to share in the pleasure of watching their children participate in the world's most popular sport, as long as their behavior does not distract the players and officials from the free flow of play which is the trademark of the sport. CR United takes prides in having respectful and engaged families, and we ask that parents and guardians continue to adhere to these guidelines.

### **A parent or guardian should:**

- Foster an environment of respect for referees, players, coaches, and spectators of BOTH teams through words of encouragement and support.
- Applaud superior play, effort, and sportsmanship by players on both teams.
- Support your coaches and managers consistently regardless of the results on the field. Coaches contribute many hours of their time to your children. They deserve your congratulations when the team wins and your encouragement when the team doesn't.
- Communicate any concerns to the coach at the appropriate time (recommended 24 hour cool off period) away from the playing location and players.
- Always remain at least two yards from the playing field so our young players have room to play and enjoy the game.

Your cooperation with these standards before, during, and after each game or practice will make CR United games and events more enjoyable for everyone.

### **A parent or guardian must:**

- Never use foul language or obscene gestures at a game or practice site.
- Avoid comments and gestures that express disagreement with referee decisions.
- Cooperate with any request by the game officials.
- Understand that the consumption of alcoholic beverages or use of tobacco (including Vape products) is strictly prohibited on any CR United field locations, including both practices and/or games.

### **A parent or guardian understands that:**

- Any parent or spectator who fails to adhere to these standards will be required to leave the playing area, and play will be suspended until he or she does so.

CR United reserves the right to suspend or terminate a player's enrollment for his or her parent's persistent or extreme sideline misbehavior, and there will be no refunds of player fees in such cases.

Parents or guardians are responsible for their guests' behavior and must inform their guests of the applicable rules of conduct.

Any breaches of this Code of Conduct can result in your child's suspension and a member's removal from CR United. Comments and behavior of any member which contradict the mission statement or disrupt the functioning of a team can result in the suspension and/or removal from the CR United.



## **COACHING EXPECTATION**

1. All Coaches and Team Managers are expected to treat all players, parents, officials and spectators with dignity and respect at all times. You represent CR United every time you step on the pitch and we expect all our coaches to act in a professional manner.
2. Coaches and Team Managers must communicate with teams on a regular basis, including items such as game and practice time, dates and locations, and team events. Other items to communicate are team fees and budgets. We expect you to be fair and give parents and players plenty of time to react to game dates, times and fees.
3. Coaches are allowed to pick their own assistant coaches and team managers. However, CR United reserves the right to remove those individuals from the coaching staff if we feel it is necessary.
4. You are responsible for each player until they are picked up by their parents or guardian. Under no circumstance should a player be left alone or without proper supervision at any practice or field location.
5. Coaches are expected to follow MYSA Coaches Code of Ethics
6. All coaches and Team Managers should be familiar with and be able to use and navigate any online scheduling program, electronic communication, and electronic team management systems from league governing bodies. For example; Affinity for MYSA.

## **UNIFORMS AND BRANDING**

CR United's official apparel and equipment sponsor is Adidas. This relationship is critical to the success of all CR United Competitive programs and activities. As such, all uniforms, training gear and warm-ups should be Adidas branded as required in our contract with Adidas.

Players registered to CR United's Competitive teams must purchase a uniform kit package at the beginning of the season from our retail partner. Players are required to wear appropriate CR United issued gear for training sessions (if applicable) and games. There are no exceptions to this policy. Players are responsible for upkeep of this gear. Continuing players will have the opportunity to reuse last year's uniform if it is in the current style.

Competitive uniform purchases happen on a 2 year cycle. New uniforms must be purchased on a 2-year cycle regardless of need.

CR United official game kits, training shirts and warm-ups may not be altered in any way unless approved by the Executive Committee. In addition, any teams wanting to purchase their own team leisure, spirit or fan gear, such as hoodies and t-shirts, must have designs approved by the Executive committee.

Coaches and players MUST wear official CR United gear for all team and player photos posted on any of the CR United official social media pages.

Custom trading pins are acceptable if you choose to do them on your own. However, we require that our club name 'CR United' is included in the pin design.

Failure to follow these guidelines may result in players or coaches disqualification from games and events on a temporary or permanent basis.